



## Join Our Team!

Futureworx values the power of diversity, equity, and inclusion in our workforce, our relationships and our programs and services.

We are committed to building a diverse and inclusive community, where the rights of all individuals and groups feel safe, valued, empowered, and respected for their contributions. Applications from candidates who have been historically disadvantaged and marginalized, including Indigenous peoples, black, racialized, a person with a disability, and 2SLGBTQ+ are encouraged.

### About Us...

Futureworx is a charitable organization based in Nova Scotia, whose purpose, since its inception in 1984, has been to help individuals facing employment barriers to overcome their obstacles and reach their full potential both in their community and in the workplace.

Our approach has evolved over time and today, Futureworx is a leader in developing and delivering innovative employment tools and training, always with a wholistic view that incorporates social and emotional skills or 'soft' skills development.

Futureworx has been a high-growth and innovative organization, that today delivers services in every county of Nova Scotia and every Canadian province and works with partners across the country and around the globe.

### PURPOSE

We are partners in our clients' journey to achieving their full potential; innovators, and collaborators in the employment support, training, and skills development fields.

### MISSION

We develop and deliver innovative employment tools and training and provide outstanding services that support people on their work and personal journey.

### VISION

To inspire and advance the employment, training, and skills development ecosystem locally, nationally, and globally.

Futureworx occupies a unique space in the employment and career services landscape. With an entrepreneurial mindset that is distinctive in the employment field, it includes various tools and training offerings, and a reputation as an innovative, creative, energetic, and collaborative partner.

## **FUTUREWORX CAREER COLLEGE**

Futureworx, in partnership with local employers, is preparing for the delivery of a Continuing Care Assistant program, *located at the Gaelic College Campus in Mabou, Inverness County.*

We are currently **seeking applications from qualified LPN's** that are interested in a teaching position, that allows them to share their knowledge while supporting adult learners in their quest in becoming a CCA.

This term, LPN Instructor position consists of 17 weeks of part time employment (21 hrs per week) and also entails a three (3) week full time assignment, to accompany and supervise a group of learners during their first Skills Development Placement, in Long Term Care. This position has potential for renewal. Anticipated Start Date: March 6, 2023.

## **Roles & Responsibilities**

As part of our dynamic and supportive team the primary role of the LPN Instructor includes the planning, preparation and delivery of NS and Futureworx CCA Curriculum, as well as the direct and indirect supervision of learners during clinical placement, in a variety of care settings.

As part of the instructional team, the LPN Instructor will:

- Provide select theoretical, laboratory and clinical instruction/supervision, in accordance with the Nova Scotia and Futureworx Continuing Care Assistant Curriculum
- Plan and prepare instructional materials and resources, that utilize a variety of teaching methods to promote student success
- Create an environment that is conducive to learning and student development, contributes to maintaining a healthy, secure, and safe learning environment.
- Maintain records of student attendance, grades, lab, and/or homework assignments.
- Maintain sustaining professional relationships with students, colleagues, community partners, and other stakeholders.
- Monitor students' progress in the classroom and placement settings. Contribute to maintaining a healthy, secure, and safe learning environment.
- Provide 1:1 student performance counselling/feedback sessions and advise students regarding academic matters.
- Communicate collaboratively and pro-actively with internal and external program stakeholders
- Support the coordination and monitoring of student work placements, as required.

## **Your Credentials**

- LPN Diploma, combined with a minimum of three (3) to five (5) years of relevant occupational experience, preferably in the continuing care sector.
- Current member, in good standing, with College Nurses Nova Scotia
- Previous experience teaching adults, in a formal learning environment, a definite asset
- Certificate in adult education (or willingness to obtain)

- Proficiency using the Microsoft Office Suite
- Excellent communication, interpersonal and team building skills
- Effective organizational and time management skills
- Ability to supply clear Criminal Record

Futureworx believes our employees are our biggest ASSET!

Compensation for this position is based on successful candidate's level of education and occupational experience. Current wage for this position is \$ 28.60 - \$ 30.35 per hour plus 6% vacation pay.

As a staff member of Futureworx you also have access to:

Personal and Wellness Days

Paid Professional Development Opportunities

Diversity, Equity, Inclusion Council

Accessibility Committee

Employee Assistance Program



WANT TO JOIN OUR TEAM?

If you are interested in becoming part of our team, please submit your resume and cover letter **by 4 pm, Monday January 30, 2023** to: Futureworx; c/o Helen DeYoung, CCA Projects Manager, 14 Court Street, Suite 305, Truro, NS B2N 3H7 or via e-mail: [helend@futureworx.ca](mailto:helend@futureworx.ca)

We look forward to hearing from you.